

CORPORATE SOCIAL RESPONSIBILITY POLICY

It is the Policy of the Company to:

- Ensure that all employees and contractors adopt into their day to day work activities the Corporate Social Responsibility considerations in respect to:
 - conducting business in a socially responsible and ethical manner;
 - protect the environment and the safety of people;
 - support human rights;
 - engage, respect and support the communities and cultures in which we work.
- We are committed to maintaining the higher standards of integrity in order to maintain excellence in our daily operations, conducting business in an open, honest and ethical manner.
- We recognise that pollution prevention, bio-diversity and resource conservation is key to a sustainable environment.
- We will ensure that employees are treated fairly and with dignity and consideration for their goals and aspirations and that diversity in the workplace is embraced. We will not engage in unlawful workplace conduct, discrimination, intimidation or harassment.
- The implementation and future development of our Corporate Social Responsibilities will be incorporated into decision making in all business activities.
- The Directors and Senior Management will act as role models in these decisions and ensure that an appropriate organisational structure is in place to effectively identify, monitor and manage Corporate Social Responsibility issues and performance relevant to the business.