

GENERAL CODE OF CONDUCT

1. PURPOSE

Employees should follow the General Code of Conduct, which specifies that employees must:-

- ★ Act responsibly
- ★ Treat each other and all parties with respect
- ★ Abide by all the policies, rules and procedures

2. SCOPE

This policy applies to all employees of Hutton Construction Ltd.

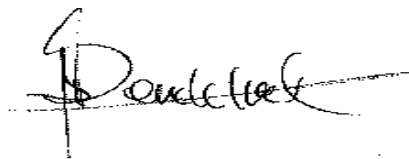
3. THE GENERAL CODE OF CONDUCT

The company is committed to treating all employees with respect and as responsible adults and expects the same attitude from all employees of the company towards the company's assets and property, towards other employees and their property, towards customers, suppliers and agents and their property and towards the public at all times.

Failure of employees to act in accordance with the principles set out above will almost inevitably lead to the employee being in breach of the rules of the Company and becoming subject to the Disciplinary Policy and Procedure.

For the further guidance of employees, certain rules and requirements have been codified and these are found in the Company Handbook.

Signed



John Bendelack
Director
January 2014